

International Teachers' Institute

Peer Reference

The person, who is asking for a reference from you, has applied to participate in a Teachers' Institute for the teachers of English in Ukraine.

The model of institute that we have used among Russian, Kazakh and Ukrainian teachers is to spend two weeks with them, working in small groups and speaking always in English. During Week 1, we introduce many teaching methods that will give the local teachers much practice in Conversational English. During Week 2, we continue in English and introduce more teaching methods by holding a conference with the Theme of "Teaching Strategies for Moral Development". Part of the input is to identify moral principles found in the ancient book, the Bible, as a guide. The open discussions are very helpful in developing English skills.

The purposes of this conference are to invite teachers to model new teaching strategies, to examine a variety of world views, to share seminars of programs developed and practiced by teachers from Western countries, and to introduce one model of curriculum development.

The applicant will be asked to lead a small group of 7-10 teachers. It will be a mix of elementary and secondary teachers and some administrators. He/she must be able to establish warm personal friendships quickly, and work with the teachers in a sensitive and respectful manner. The applicant must be able to relate individually as well as being able to initiate group participation.

The Teachers' Institute will be physically, emotionally and spiritually demanding. People may experience unexpected changes and hours of waiting; we plan as well as we are able, but often there are situations over which we have no control while staying in a foreign culture.

We would appreciate your being very candid with us. We will keep all responses confidential. Kindly return this reference form as soon as possible.

Thank you for your assistance.

Eleanor McDouall
Director

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CONFIDENTIAL INTERNATIONAL SUMMER INSTITUTE FOR TEACHERS

Peer Reference Form

Please return this form as soon as possible

To be completed by the Applicant:

Name of Applicant: _____ Res. Tel. (____) _____

To be completed by the Peer Reference: Please check off the appropriate box and comment on the back.

	no opportunity to observe	area of strength	average	area of weakness
Dependability				
Punctuality				
Sense of responsibility				
Ability to communicate ideas				
Ability to relate to professional teachers				
Flexibility/Adaptability				
Sensitivity in relating to others				
Meeting new people				
Interpersonal relationship skills				
Emotional maturity				
Physical stamina & health				
Co-operation				
Response to authority				
Integrity				
Moral purity				
Ability to communicate his/her faith in God				

1. How long have you known the applicant? _____ In what capacity? _____

2. Have you ever observed the applicant in a cross-cultural situation in which communication was difficult?
How did the applicant respond?

3. How does the applicant respond when things do not go as planned? Comment on how he/she deals with ambiguity.

4. Would you like to be on the same team overseas with this applicant? Why or why not?

5. Do you recommend this applicant to be a: Small group leader
 Assistant small group leader
 Not lead a group, but assist in other ways

6. Would you enjoy being in a group led by this applicant? Why or why not?

7. Please comment on the strengths/weaknesses you noted on the other side or any other observations you would like us to consider.

Your name: _____ Signature: _____
Please PRINT

Address: _____

Res. Tel: (____) _____ Wk. Tel. (____) _____ Today's Date: _____

(We will phone you ONLY if we have questions.)

Please return this form as soon as possible. Thank you.